

HEALTH AND SAFETY POLICY – STATEMENT OF INTENT

The vision of the Lichfield and Hatherton Canals Restoration Trust (the Trust) is to reinstate the historic Lichfield and Hatherton Canals, to re-create a living waterway for leisure and wildlife which will benefit the local communities.

This Policy applies on all land owned by the Trust and to land leased or licenced to the Trust, on which the Trust is undertaking work in association with canal restoration. Where sites are owned by other bodies, the Trust will comply with any reasonable requirements of the landowner on health and safety matters. It also applies at locations where the Trust is present, for example canal festivals, gatherings and other promotional events.

It is the Trust's intent to demonstrate an ongoing commitment to protecting and improving the health, safety and wellbeing of everyone involved in our work from restoration and construction site activities where volunteers and contractors are working, to our fundraising activities and meetings. The commitment extends to the public where permissive paths pass through construction works areas, and any others who may be affected by the activities of the Trust.

Overall responsibility for health, safety and wellbeing rests with the Trust's Board of Directors who will ensure that health, safety and wellbeing matters are effectively assigned to, accepted by and fulfilled by all LHCRT members, volunteers and contractors. In addition, individual LHCRT members have responsibility for their own health, safety and wellbeing and should not undertake any activity if they have concerns.

To ensure that objectives are met, the Trust will strive to ensure:

- adequate time and resources are available to ensure appropriate provision is made for health, safety and wellbeing;
- through proactive management and with the cooperation of all LHCRT members and volunteers, all hazards and associated risks will be identified, evaluated, controlled and reviewed to minimise risk so far as is reasonably practicable and safe systems of work are provided including emergency arrangements;
- that all volunteers are provided with information, instruction, training and supervision, as necessary, to ensure their health, safety and wellbeing while undertaking their assigned activities;
- provision of information and instruction on the safe handling and use of substances;
- the provision of PPE
- the provision and maintenance of safe plant and equipment;
- the working environment, including access and egress, is safe and without risks to health and adequate provision is made for welfare facilities and arrangements;
- monitoring of activities through regular site inspections;
- provision of established and effective procedures for consultation and communication between all LHCRT members and volunteers of the Trust on matters of health, safety and wellbeing;
- compliance with the Construction (Design and Management) Regulations 2015
- that all near miss, accident and incidents are reported and investigated in line with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013.

The Health and Safety Policy and Arrangements will be reviewed as part of change planning, lessons learned, knowledge transfer, post incident and annually.

A blue ink signature, appearing to read 'Carole Mills', is written over the name and date of the signatory.

CAROLE MILLS, CHAIR OF LHCRT, 29 JUNE 2022
Signed on behalf of Lichfield and Hatherton Canals Restoration Trust